

FBG LTD Corporate Social Responsibility Policy

What is CSR and what part do we have to play?

CSR refers to the way our businesses regulate themselves in order to ensure that all of their activities positively affect society as a whole. CSR policies aim to guarantee that companies work ethically, considering human rights as well as the social, economic and environmental impacts of what they do as a business. Businesses should meet, and aim to exceed, any relevant legislation, and if legislation does not exist in a particular area, the company should ensure they carry out best practices.

FBG Ltd is committed to ensuring we work towards conducting business as ethically as possible by following the policy below

Our Business gives us unique opportunity to make a difference

Here at FBG Ltd. we work on large scale Industrial projects, managing and handling large volumes of waste on a daily basis. Our practices and how we can carry them out has a real bearing on big world issues like Climate Change and sustainability. In our position as a supplier of waste services to the drilling industry, we have a unique opportunity to promote positive impacts in a Carbon heavy Industry.



Our Commitments

We are committed to offer equal opportunities and professional advancement to all our employees, promoting a culture of self-advancement through training workshops to better understand the waste management industry.

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	CSR01	Policy	Social Responsibility	3	09/10/2024	Ian Shuttleworth		
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We will promote a positive team environment, informing staff of company direction and using a regular Company Newsletter, detailing upcoming projects and opportunities to attend training courses.

We will promote a positive and safe working environment through Health and Safety, giving our employees the chance to contribute by providing such controls as site 'STOP' cards to record areas for improvement.

To promote a culture of waste minimisation throughout our services, equipment design and practices to help reduce the Environmental impacts of ours and our clients' work.

To encourage waste reuse on our clients sites, offering employees targets and rewards for positive impacts.

To promote recycling in all aspects of the processes we undertake

To reduce our Environmental footprint of our base operations by using recycled paper and low energy lighting.

Authorised by: Ian Shuttleworth

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Position: Managing Director

Date Approved: 10.09.2024

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